

JUNIOR RED ANGUS ASSOCIATION OF AMERICA CONSTITUTION AND BYLAWS

Adopted June 4, 1998
Amended June 30, 2000
Amended June 28, 2002
Amended June 25, 2004

Amended June 25, 2011
Amended June 30, 2012
Amended June 29, 2016
Amended July 1, 2017

Preamble

The Junior Red Angus Association of America, hereinafter referred to as the JRA, is the official coordinator for youth activities of the Red Angus Association of America (RAAA), supervised by the RAAA.

BYLAWS

ARTICLE I

Name

Section 1: The name of the association shall be the “Junior Red Angus Association of America”, denoted as “JRA – Junior Red Angus”.

ARTICLE II

Purpose

Section 1: The purpose shall be: Equipping and preparing all Junior Red Angus stakeholders to be leaders, innovators, stewards, and advocates for the Red Angus breed, the beef industry, and agriculture.

Section 2: The objectives and purposes shall be:

- a) To improve and develop the capabilities of youth through both individual and group participation.
- b) To provide future leaders for the Red Angus Association of America.
- c) To develop and improve scholarship, leadership and community interest among young cattlemen and cattlegirls.

ARTICLE III

Membership, Voting, Fees

Section 1: Membership: An active member shall be an individual younger than 21 years of age who has completed an application for Membership, which has been submitted and processed by the RAAA office.

Section 2: Voting: Voting rights shall be vested exclusively with active members in attendance at the time of voting. There will be no proxy voting.

Section 3: Fees: Annual dues are paid to the Red Angus Association of America.

ARTICLE IV

Board of Directors

Section 1: Board of Directors

- a) The Association shall be managed by a board of six directors. The terms for all Directors on the board shall be one (1) year. Directors may be elected to serve more than one term.
- b) The Board of Directors shall meet a minimum of three times annually. These meetings will be determined at the start of each fiscal year (July 1) by the JRA coordinator and the Board of Directors. They shall transact any business and decide issues and reports to be given to the annual business meeting.
- c) Any Director who fails to uphold the signed pledge on the board application and/or any Director absent from two (2) board meetings without good cause may be suspended from the Directorship at the discretion of the Board by a simple majority vote of the Directors. Each time a Director fails to uphold the signed pledge on the board application, it is a strike against that Director. With each strike, the JRA officer board must notify the JRA Coordinator, and the highest ranking JRA officer member should notify the accused Director. After three strikes, the Director may be suspended from the Directorship at the discretion of the Board by a simple majority vote of the Directors. Before final voting on contingencies takes place, the Director has the chance to make their plea in an open discussion with the majority of the JRA board. A successor may be appointed by the Board to fill the unexpired term of the Director he/she replaces. (See Section 2, Part d)

Section 2: Director Terms/Voting

- a) Any JRA member who has reached his or her 16th birthday as of July 1 the previous year, but has not reached his or her 21st birthday as of July 1 the previous year, is eligible for nomination to the Board of Directors. Any JRA member applying for election to the JRA Board must maintain a continuous JRA or RAAA membership for a minimum of two years prior to the year of officer application. Any JRA member applying for election to the JRA Board must have attended a minimum of one (1) Round-Up prior to the year of officer application.

JRA board members reaching their 21st birthday before completing a term in office are allowed to remain active on the Board for the remainder of the term only if an upgrade from the JRA membership to a regular RAAA membership is made within 30 days of the 21st birthday. Failure of the JRA Board member to make the membership upgrade to a regular RAAA membership within the 30 day grace period will result in automatic termination from the JRA Board.

- b) A member of the JRA must submit an official director application and signed pledge form showing his or her intent to run for a position on the Board of Directors. The application and its due date will be determined annually by the Board and published in the Red Generation. The Junior Activities Committee will determine if an applicant is a qualified candidate to run for election to the Board as defined in Section 2, part a. At Round-Up, candidates will be subject to a series of questions by the board and general membership.
- c) All directors shall be elected at the annual business meeting by the general membership present by a simple majority vote.
- d) Vacancy: If qualified applicants do not fill all six director positions or a position is vacated mid-year, the position may be filled by an affirmative vote of a majority of the Board of Directors. Any director appointed to fill a vacancy shall be appointed for the unexpired term to end at the next scheduled Round-Up. The JRA member who filled the position mid-term is eligible for re-election but must go through the established board application, along with the other candidates. An appointed director cannot serve as President during the appointed term.

- e) Voting: Shall be by secret ballot If a candidate is deemed unacceptable by the general membership, a motion can be made from the floor to leave the position vacant. There must be a strong reasoning to deem a candidate unacceptable.
- f) All candidates for the JRA Board of Directors must be present at the annual business meeting, held during Round-Up each year, to be eligible for election to the Board.

Section 3: Officers

- a) The offices of President, First Vice President and Second Vice President shall constitute the Executive Committee and will be elected by simple majority vote of the six board members at the conclusion of the new board of directors' meeting held in conjunction with Round-Up annually. Office elections shall be by secret ballot.
- b) The executive committee of the Board of Directors shall act on any business that needs transaction in the absence of a Board of Directors meeting.
- c) Duties of the Officers:
 - i) President: The President serves as the "lead" representative of the JRA and, as such, will have a variety of responsibilities which include leading and organizing meetings, organizing and overseeing the preparations for the Year-In-Review presentation held at the RAAA National Convention, communicating regularly with the Junior Programs Coordinator and fellow board members, and fulfilling other officer expectations outlined in the pledge on the officer application.
 - ii) First Vice President: The First Vice President is responsible for performing the duties of the President in his or her absence, overseeing committee operations and structure, assisting in meeting planning and operations, and fulfilling other officer expectations outlined in the pledge on the officer application.
 - iii) Second Vice President: The Second Vice President is responsible for recording and tracking all minutes, overseeing JRA correspondence and liaison with the RAAA, and fulfilling other officer expectations outlined in the pledge on the officer application.
 - iv) Fund Raising/Financial Director: The Fund Raising/Financial Director is responsible for formulating, executing, publicizing fund-raising goals and projects, working with the Junior Foundation, and fulfilling other officer expectations outlined in the pledge on the officer application.
 - v) Leadership Director: The Leadership Director is responsible for organizing programs and workshops for Round-Up and National Convention, communicating ideas and plans with the Board of Directors and Junior Programs Coordinator, and fulfilling other officer expectations outlined in the pledge on the officer application.
 - vi) Public Relations Director: The Public Relations Director is responsible for gathering, composing and assigning newsletter and ARA Magazine articles and press releases; promoting the JRA and promotional materials; maintaining scrapbook, slides and general photography of JRA events and activities; and fulfilling other officer expectations outlined in the pledge on the officer application.

Section 4: Areas of the Organization:

The three (3) regions shall align with the regions of the RAAA and be divided as follows:

- Region A: Washington, Oregon, Idaho, California, Nevada, Hawaii, Alaska, Montana, Wyoming, Utah, Colorado
- Region B: Texas, Arizona, New Mexico, North Dakota, South Dakota, Minnesota, Nebraska, Kansas, Oklahoma
- Region C: Virginia, West Virginia, Ohio, Indiana, Michigan, Pennsylvania, Maryland, New York, Connecticut, Vermont, New Hampshire, Maine, Massachusetts, Rhode Island, New Jersey, Delaware, North Carolina, Louisiana, Arkansas, Tennessee, South Carolina, Mississippi, Alabama, Georgia, Florida, Kentucky, Illinois, Iowa, Missouri, Wisconsin

ARTICLE V Meetings

Section 1: Membership Meetings:

- a) The annual meeting of the membership shall be held at the annual Junior Red Angus Association of America Round-Up for the purpose of electing officers and conducting such other business as may be brought before the meeting.
- b) Notice of meetings will be announced in the Junior Newsletter "Red Generation" and other forms of JRA communications not less than 30 days before the date of the meeting.
- c) Quorum: A quorum for an annual membership meeting shall consist of the active members in good standing and present.
- d) Parliamentary Procedures: Standard parliamentary procedure as defined by Robert's Rules of Order shall be followed at all meetings of the association membership.
- e) If matters are not covered by these Bylaws then the Bylaws and Constitution of the Red Angus Association of America will be consulted.

ARTICLE VI Place of Business

Section 1: The official place of business for this organization shall be:

Red Angus Association of America
18335 E 103rd Avenue, Suite 202
Commerce City, CO 80022

ARTICLE VII Amendment

Section 1: The guidelines for this organization may be amended at the annual meeting by a two-thirds vote of the members present and voting. All proposed Bylaws changes must be presented in written form by active members to the Board of Directors 90 days prior to the business meeting.